



# Springfield Public Schools

## Human Resources Division

*We exist for the academic excellence of all students*

## Benefits for Breastfeeding Moms

The Affordable Care Act (ACA) makes breastfeeding more accessible and affordable for millions of American women. The law requires that all new health plans must provide certain preventive services without any cost-sharing, including coverage for breastfeeding support and supplies. In order to support women's efforts to breastfeed, and reduce cost as a barrier, the health care law requires new plans to cover breastfeeding supplies, and support and counseling without co-payments, deductibles, or co-insurance.

### **BREASTFEEDING EQUIPMENT AND SUPPLIES**

While a health insurer must cover breastfeeding equipment and supplies, it can impose some requirements on this coverage, such as requiring a purchase, rather than rental, of a breast pump.

### **COVERAGE WITH SPRINGFIELD PUBLIC SCHOOLS**

A breast pump is a covered benefit as part of the Springfield Public Schools Health Plan. Coverage is based on medical necessity. The Springfield Public Schools Health Plan currently does not require a prescription for reimbursement of a breast pump.

#### ***Where To Purchase***

Mercy, Retail or Online (Cox is ineligible).

#### ***Allowed Amount***

The plan allows a reasonable allowance for reimbursement. While there is not a cap to the purchase price, if purchase price exceeds average price for our network area, you may not be reimbursed the full amount of purchase.

#### ***Exception***

Hospital Grade Breast Pump – This will not be reimbursed.

#### ***Filing your claim***

Send your receipt along with the Med-Pay short claim form. The claim form is located on the Benefits webpage under the Medical section or [www.med-pay.com](http://www.med-pay.com).

You may purchase the breast pump prior to delivery of your newborn, but will not be reimbursed until post-delivery.

For questions regarding your Benefits please contact 417-523-GOHR/417-523-4647 or Med-Pay Customer Service at 417-886-6886.