



Springfield Public Schools

*Kraft Administrative Center
Benefits Department*

WORKERS' COMPENSATION

WHAT IS WORKERS' COMPENSATION?

The purpose of workers' compensation laws is to provide compensation to employees for personal injuries or sickness incurred in the course of their employment. Unlike employee benefits for disability income and sick pay, workers' compensation payments are made only for on-the-job injuries or sickness. Benefits for injuries that are found to be compensable (work related), include payment for medical treatment, payments for lost wages, and if applicable, payments for permanent handicaps.

Springfield Public Schools (SPS) is self insured for Workers' Compensation coverage within the state of Missouri. Claims are administered by CCMI, 782 Spirit 40 Park, Chesterfield, MO 63005.

WHAT ABOUT MEDICAL TREATMENT?

Employees are required to report an injury to their supervisor immediately. SPS will then complete and file the necessary reports and arrange for your medical treatment. SPS does have the right to choose the treating physician. SPS is not responsible for payment of any unauthorized medical treatment.

WHAT IF THERE IS A PROBLEM?

If there is a problem with payment with workers' compensation, contact the SPS Benefits Office or the claims administrator. You may contact the Missouri Division of Workers' Compensation at (573) 751-4231 or write them at PO Box 58, Jefferson City, MO 65102.

If you should have any questions relative to your workers' compensation benefits, please contact SPS Risk Management Office at (417) 523-0313.

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