

**Looten, Kathy**

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**From:** Aviva Okeson-Haberman <centralintelligence417@gmail.com>  
**Sent:** Thursday, October 16, 2014 3:47 PM  
**To:** Looten, Kathy  
**Subject:** sunshine law request

Dear Ms. Looten,

This is a request for records under the Missouri Sunshine Law, Chapter 610, Revised Statutes of Missouri.

I request that you make available to me the following records:

- the racial makeup of the employees at Central High School
- the racial makeup of the employees at each SPS school (racial makeup of teachers broken down by the school they teach at)
- the number of discrimination complaints at each SPS school (for both teachers and students)
- the racial makeup of students at each SPS school
- the amount of funding given to each SPS school
- the percent of students that are economically disadvantaged (students on free or reduced lunch) at each SPS school
- the average salary of teachers at each SPS school
- the personnel expenditures per pupil at each SPS school
- the average number of years teachers at a school have been teaching (ex. at School A, on average, the teachers have 4 years of experience) at each SPS school

Sincerely,  
Aviva Okeson-Habmerna  
Aimee DeMier

**Looten, Kathy**

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**From:** Bledsoe, Teresa  
**Sent:** Tuesday, October 21, 2014 3:34 PM  
**To:** 'centralintelligence417@gmail.com'  
**Subject:** Sunshine request

Aviva: Here are links to some of the information that you requested.

Race/ethnicity of students by school: <https://isharesps.org/websitedoc/QIA/Data/Enroll14-15.pdf>

Free/reduced lunch status of students by school:  
<https://isharesps.org/websitedoc/QIA/Data/FRLunch2013-2014.pdf>

**Teresa Bledsoe**  
Director of Communications  
Springfield Public Schools  
(417) 523-0117  
Springfield, MO  
[www.springfieldpublicschools.org](http://www.springfieldpublicschools.org)



## Looten, Kathy

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**From:** Looten, Kathy  
**Sent:** Monday, October 27, 2014 1:20 PM  
**To:** 'centralintelligence417@gmail.com'  
**Subject:** RE: 10/16 sunshine law request  
**Attachments:** Sunshine Request 10.27.14.pdf

Dear Aviva,

Attached please find the remaining data in answer to your 10/16 Sunshine Law Request. Please contact me if you have questions.

Thank you,

*Kathy L. Looten*  
*Executive Office Liaison/Records Custodian*  
*Office of the Superintendent*  
*Springfield Public Schools*  
*1359 E. St. Louis Street*  
*Springfield, MO 65802*  
*417-523-0026*

**From:** Aviva Okeson-Haberman [<mailto:centralintelligence417@gmail.com>]  
**Sent:** Thursday, October 16, 2014 3:47 PM  
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- the racial makeup of students at each SPS school
- the amount of funding given to each SPS school
- the percent of students that are economically disadvantaged (students on free or reduced lunch) at each SPS school
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- the personnel expenditures per pupil at each SPS school
- the average number of years teachers at a school have been teaching (ex. at School A, on average, the teachers have 4 years of experience) at each SPS school

Sincerely,  
Aviva Okeson-Haberman  
Aimee DeMier

**Springfield Public Schools  
Average Teacher Salary by Building**

<b>Location Description</b>	<b>Average Annual Salary</b>
MISSOURI PRESCHOOL PROGRAM	34,429.00
BISSETT	40,274.57
MERCY	40,522.50
YORK	40,913.11
BOWERMAN	41,608.65
WATKINS	41,720.52
SHADY DELL	42,202.85
JEFFRIES	42,525.61
HARRISON	42,639.00
DELAWARE	42,743.00
PORTLAND	43,401.44
SPRINGFIELD OPTION SITE	43,517.20
FREMONT	43,727.56
MCGREGOR	43,747.00
DISCOVERY	43,764.00
ROUNTREE	43,821.78
BINGHAM	43,881.81
REED	44,528.80
WEAVER	44,554.13
HOLLAND	44,743.00
MANN	44,885.00
COWDEN	44,958.86
WELLER	45,076.57
WESTPORT	45,274.94
WILLIAMS	45,297.78
STUDY ALTERNATIVE	45,587.77
WILSON'S CREEK	46,032.04
CENTRAL	46,203.05
TWAIN	46,320.45
PIPKIN	46,363.92
PARKVIEW	46,666.03
BOYD	46,681.44
CARVER	46,707.73
SUNSHINE	46,828.21
ROBBERSON	47,086.27
DOLING	47,191.00
DISNEY	47,320.18
HICKORY	47,362.79
JARRETT	47,562.78
GLENDALE	47,612.39
KICKAPOO	47,648.95
PERSHING	47,719.77

CHEROKEE	47,809.69
ECSE	47,880.49
HILLCREST	47,915.94
WILDER	47,933.30
SHERWOOD	48,689.39
SEQUIOTA	49,001.16
PLEASANT VIEW	49,033.21
FIELD	49,173.81
TRUMAN	49,199.65
MCBRIDE	49,332.21
WOLF	49,607.50
JUVENILE DETENTION	49,694.00
OTC MID	50,046.40
SPECIAL SERVICES	50,180.95
PITTMAN	50,313.22
GRAY	50,666.33
CAMPBELL	51,192.63
PHELPS	51,286.90
TITLE I	51,993.33

<b>Springfield Public Schools</b>	
<b>Average Years of Teacher Experience by Building</b>	
<b>Building</b>	<b>Average Years Experience</b>
MISSOURI PRESCHOOL PROGRAM	1.00
MERCY HEALTH SCIENCES	5.50
BISSETT ELEMENTARY SCHOOL	6.43
SHADY DELL EARLY CHILDHOOD CTR	7.14
WATKINS ELEMENTARY SCHOOL	7.30
YORK ELEMENTARY SCHOOL	7.39
SPRINGFIELD OPTION SITE	7.50
BOWERMAN ELEMENTARY SCHOOL	7.98
FREMONT ELEMENTARY SCHOOL	8.30
JEFFRIES ELEMENTARY SCHOOL	8.49
DAVID HARRISON ELEMENTARY	8.50
DELAWARE ELEMENTARY SCHOOL	9.09
HICKORY HILLS ELEM SCHOOL	9.52
COWDEN ELEMENTARY SCHOOL	9.88
HOLLAND ELEMENTARY SCHOOL	10.07
MCGREGOR ELEMENTARY SCHOOL	10.36
REED MIDDLE SCHOOL	10.40
MANN ELEMENTARY SCHOOL	10.52
DISCOVERY CENTER	10.78
PORTLAND ELEMENTARY SCHOOL	10.79
PERSHING ELEMENTARY SCHOOL	10.82
WESTPORT ELEMENTARY SCHOOL	10.91
DOLING	11.00
BINGHAM ELEMENTARY SCHOOL	11.01
ROUNTREE ELEMENTARY SCHOOL	11.04
WILLIAMS ELEMENTARY SCHOOL	11.05
WEAVER ELEMENTARY SCHOOL	11.12
LAKELAND	11.50
SUNSHINE ELEMENARY SCHOOL	12.00
WILSON'S CREEK 5-6 SCHOOL	12.12
WELLER ELEMENTARY SCHOOL	12.42
BOYD ELEMENTARY SCHOOL	12.50
PARKVIEW HIGH SCHOOL	12.51
CENTRAL HIGH SCHOOL	12.65
TWAIN ELEMENTARY SCHOOL	12.71
CARVER MIDDLE SCHOOL	12.98
PIPKIN MIDDLE SCHOOL	13.08
HILLCREST HIGH SCHOOL	13.39
WESTPORT MIDDLE SCHOOL	13.44
KICKAPOO HIGH SCHOOL	13.45
PLEASANT VIEW MIDDLE SCHOOL	13.50
GLENDALE HIGH SCHOOL	13.77
ROBBERSON ELEMENTARY SCHOOL	13.88

JARRETT MIDDLE SCHOOL	13.95
DISNEY ELEMENTARY SCHOOL	14.11
FIELD ELEMENTARY SCHOOL	14.12
STUDY ALTERNATIVE CENTER	14.22
OTC MIDDLE COLLEGE	14.30
HICKORY HILLS MIDDLE SCHOOL	14.52
TRUMAN ELEMENTARY SCHOOL	14.75
EARLY CHILDHOOD SPEC ED	14.76
CHEROKEE MIDDLE SCHOOL	15.04
SPECIAL SERVICES	15.04
PHELPS CENTER FOR GIFTED EDUC	15.07
SEQUIOTA ELEMENTARY SCHOOL	15.11
PERSHING MIDDLE SCHOOL	15.26
WOLF PROGRAM	15.50
MCBRIDE ELEMENTARY SCHOOL	16.18
WILDER ELEMENTARY SCHOOL	16.45
GRAY ELEMENTARY SCHOOL	16.59
JUVENILE DETENTION	16.80
PLEASANT VIEW ELEM SCHOOL	16.81
SHERWOOD ELEMENTARY SCHOOL	16.99
PITTMAN ELEMENTARY SCHOOL	17.21
CAMPBELL ELEMENTARY SCHOOL	19.48
TITLE I	20.59
SPEC SERVICES - BASE	22.00

**Springfield Public Schools  
Teacher Ethnicity by Building**

<b>BUILDING</b>	<b>AMERICAN INDIAN</b>	<b>ASIAN</b>	<b>BLACK</b>	<b>HISPANIC</b>	<b>WHITE</b>	<b>NOT IDENTIFIED</b>
BAILEY ALTERNATIVE SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
BINGHAM ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
BISSETT ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	7.14%	92.86%	0.00%
BOWERMAN ELEMENTARY SCHOOL	0.00%	0.00%	3.03%	0.00%	96.97%	0.00%
BOYD ELEMENTARY SCHOOL	0.00%	0.00%	8.33%	0.00%	91.67%	0.00%
CAMPBELL ELEMENTARY SCHOOL	0.00%	0.00%	4.35%	0.00%	95.65%	0.00%
CARVER MIDDLE SCHOOL	0.00%	0.00%	1.67%	3.33%	95.00%	0.00%
CENTRAL HIGH SCHOOL	0.78%	0.00%	4.65%	0.78%	93.80%	0.00%
CHEROKEE MIDDLE SCHOOL	0.00%	0.00%	1.72%	3.45%	94.83%	0.00%
COWDEN ELEMENTARY SCHOOL	0.00%	0.00%	2.86%	0.00%	97.14%	0.00%
DAVID HARRISON ELEMENTARY	0.00%	0.00%	0.00%	3.13%	96.88%	0.00%
DELAWARE ELEMENTARY SCHOOL	0.00%	0.00%	2.33%	0.00%	97.67%	0.00%
DISCOVERY CENTER	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
DISNEY ELEMENTARY SCHOOL	0.00%	0.00%	5.13%	2.56%	92.31%	0.00%
DOLING	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
EARLY CHILDHOOD SPEC ED	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
FIELD ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	3.23%	96.77%	0.00%
FREMONT ELEMENTARY SCHOOL	0.00%	0.00%	4.76%	0.00%	95.24%	0.00%
GLENDALE HIGH SCHOOL	0.00%	0.92%	0.00%	1.83%	97.25%	0.00%
GRAY ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
HICKORY HILLS ELEM SCHOOL	0.00%	0.00%	7.69%	0.00%	92.31%	0.00%
HICKORY HILLS MIDDLE SCHOOL	0.00%	2.17%	0.00%	0.00%	95.65%	2.17%
HILLCREST HIGH SCHOOL	0.00%	0.00%	1.96%	2.94%	95.10%	0.00%
HOLLAND ELEMENTARY SCHOOL	0.00%	0.00%	3.03%	0.00%	96.97%	0.00%
JARRETT MIDDLE SCHOOL	0.00%	0.00%	5.77%	0.00%	94.23%	0.00%
JEFFRIES ELEMENTARY SCHOOL	2.50%	2.50%	2.50%	0.00%	92.50%	0.00%
JUVENILE DETENTION	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
KICKAPOO HIGH SCHOOL	0.78%	0.78%	0.78%	0.78%	96.12%	0.78%
LAKELAND	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
MANN ELEMENTARY SCHOOL	0.00%	0.00%	4.76%	2.38%	92.86%	0.00%
MCBRIDE ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
MCGREGOR ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
MERCY HEALTH SCIENCES	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
MISSOURI PRESCHOOL PROGRAM	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
MISSOURI READING INITIATIVE	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
OTC MIDDLE COLLEGE	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
PARKVIEW HIGH SCHOOL	0.00%	0.00%	2.65%	0.88%	96.46%	0.00%
PERSHING ELEMENTARY SCHOOL	0.00%	0.00%	6.25%	0.00%	93.75%	0.00%
PERSHING MIDDLE SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
PHELPS CENTER FOR GIFTED EDUC	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
PIPKIN MIDDLE SCHOOL	1.82%	0.00%	1.82%	3.64%	92.73%	0.00%
PITTMAN ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
PLEASANT VIEW ELEM SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%



PLEASANT VIEW MIDDLE SCHOOL	0.00%	0.00%	0.00%	0.00%	97.06%	2.94%
PORTLAND ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
REED MIDDLE SCHOOL	3.85%	1.92%	5.77%	1.92%	86.54%	0.00%
ROBBERSON ELEMENTARY SCHOOL	0.00%	0.00%	3.03%	0.00%	96.97%	0.00%
ROUNTREE ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	4.35%	95.65%	0.00%
SEQUIOTA ELEMENTARY SCHOOL	3.85%	0.00%	0.00%	0.00%	96.15%	0.00%
SHADY DELL EARLY CHILDHOOD CTR	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
SHERWOOD ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
SPEC SERV - SPS WORKSHOP	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
SPEC SERVICES - BASE	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
SPRINGFIELD OPTION SITE	4.76%	0.00%	4.76%	0.00%	85.71%	4.76%
STUDY ALTERNATIVE CENTER	0.00%	0.00%	1.89%	0.00%	98.11%	0.00%
SUNSHINE ELEMENARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
TRUMAN ELEMENTARY SCHOOL	2.63%	0.00%	0.00%	0.00%	97.37%	0.00%
TWAIN ELEMENTARY SCHOOL	0.00%	0.00%	2.86%	2.86%	94.29%	0.00%
WATKINS ELEMENTARY SCHOOL	3.23%	0.00%	0.00%	0.00%	96.77%	0.00%
WEAVER ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	3.13%	96.88%	0.00%
WELLER ELEMENTARY SCHOOL	0.00%	0.00%	3.03%	3.03%	93.94%	0.00%
WESTPORT ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
WESTPORT MIDDLE SCHOOL	0.00%	2.27%	4.55%	2.27%	90.91%	0.00%
WILDER ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
WILLIAMS ELEMENTARY SCHOOL	0.00%	0.00%	2.63%	0.00%	97.37%	0.00%
WILSON'S CREEK 5-6 SCHOOL	0.00%	2.94%	0.00%	0.00%	97.06%	0.00%
WOLF PROGRAM	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
YORK ELEMENTARY SCHOOL	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%
<b>Grand Total</b>	<b>0.36%</b>	<b>0.47%</b>	<b>2.34%</b>	<b>1.40%</b>	<b>95.25%</b>	<b>0.18%</b>