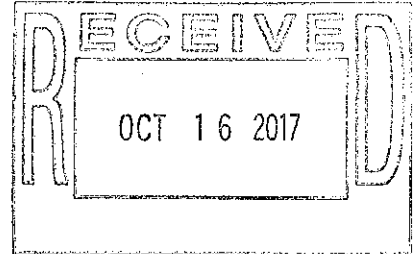


October 13, 2017

Ms. Kathy Looten
Custodian of Records
Springfield R-XII School District
1359 E. St. Louis
Springfield, MO 65802-3409



RE: Missouri Sunshine Law Request

Dear Ms. Looten:

Pursuant to the Missouri Sunshine Law, we are requesting copies of employment contracts and extra duty contracts that the Springfield R-XII School District has with Jodi (Gronvold) Heckler.

If there is a cost for the copies, please contact me regarding the cost.

If you have any questions, or need any further information, please do not hesitate to contact me. Thank you for your assistance in this matter.

Sincerely,

A handwritten signature in cursive script that reads "Shannon Wooten". The signature is written in black ink and is positioned above the printed name.

Shannon Wooten

Looten, Kathy

From: Looten, Kathy
Sent: Monday, October 16, 2017 2:58 PM
To: 'shannon@mickesotoole.com'
Subject: 10/13/17 Sunshine Law Request - Heckler
Attachments: 10.13.17 SS Law Request and Response - 10.16.17.pdf

Good Afternoon Ms. Wooten,

Attached please find a scanned copy of the SS Law request received today (10/16) and a copy of Ms. Heckler's contract. Please let me know if you have questions.

Thank you,

*Kathy L. Looten
Executive Office Liaison/Records Custodian
Office of the Superintendent
Springfield Public Schools
1359 E. Saint Louis Street
Springfield, MO 65802
417-523-0026*

THE SCHOOL DISTRICT OF SPRINGFIELD R-12
SPRINGFIELD, MISSOURI
PROBATIONARY TEACHER'S CONTRACT

JODI HECKLER
89 N. CAPS COVE LANE
BRANSON MO 65616

RECEIVED

SEP 11 2017



This agreement is entered into by and between JODI HECKLER, ^{SPS HUMAN RESOURCES OFFICER} (~~Teacher~~) and the Board of Education of the School District of Springfield, R-12 ("District" or "Board").

1. Teacher agrees to serve as a Teacher in the public schools of the District for a term of employment and compensation as indicated below:

Term: The Term of this Contract shall be for School Year 2017-18 beginning on the 14th day of August, 2017, which period of service shall include 172 teaching days with students, 3 paid holidays and 8 additional days when students will not be in attendance, as set forth on the official District Calendar which is adopted by the Board and may be modified at its discretion.

Compensation: The Teacher shall be compensated at an annual rate of \$51828 which will be paid in 12 equal installments of \$4319.0, per month, beginning with the month of September, according to Board Policy, less deductions required by law or authorized by the Board or Teacher. The compensation level in this Contract is contingent upon Teacher providing the District's Chief Human Resources Officer with educational transcripts and written verification of teaching experience, which are acceptable to the District, within thirty (30) days following the date of this Contract.

Benefits: The Teacher shall receive the employee benefits provided by the Board and contained in Board Policy, subject to eligibility requirements of each benefit plan. The Teacher acknowledges that the Board may alter, amend or discontinue any benefit plan provided by it, at any time.

2. This Contract is contingent upon the following:

- A. Teacher having, and maintaining at all times during the Term of this Contract, a valid certificate of license to teach in the public schools of the State of Missouri, and providing a copy of the certificate to the District's Chief Human Resources Officer.
- B. District's receipt of a clean criminal background check and child abuse/neglect report concerning the Teacher, which must be satisfactory to the District.
- C. Teacher providing the District's Director of Human Resources with a health certificate, if requested, as required by Board of Education Policy GBE.

3. Teacher is subject to and agrees to comply with all provisions, duties and requirements applicable to his or her position, as directed by the Administration and as stated in any written performance standards, curriculum, policies, rules or regulations of the District. Teacher acknowledges access to complete copies of all such performance standards or criteria, policies, rules and regulations.

4. This Contract may be terminated during its term for any cause permitted by law. Teacher recognizes that any initial teaching assignment does not create a contractual right to teach a particular subject or in a particular location. The District retains the right, at all times, to assign or reassign Teacher in accordance with District needs.

5. The Teacher hereby certifies and affirms that he/she is not under contract to any other Board of Education, school district or private school for the Term of this Contract, or any part thereof.

6. The Teacher hereby agrees to participate in the District's automatic pay deposit program.

In witness whereof, Board and Teacher have executed this Agreement as of the date by which both parties have affixed their signatures.

DATED THIS 31st DAY OF AUGUST, 2017

By: Jodi Heckler
Teacher 42395

Dated: 9-7-17

By: Shirley L. Lee
President, Board of Education

By: Kathy L. Louten
Secretary, Board of Education

Unless you sign and return one copy of this contract within fifteen (15) days of the date typed hereon to the Chief Human Resources Officer representing The Board of Education of The School District of Springfield R-12, at 1359 East St. Louis St, Springfield, Missouri, you will be deemed to have rejected the employment tendered in this contract.